



J.B. INSTITUTE OF ENGINEERING & TECHNOLOGY

UGC Autonomous

(Accredited by NBA & NAAC, Approved by AICTE & Permanently Affiliated by JNTU, Hyderabad)

Bhaskar Nagar, Yenkapally Village, Moinabad Mandal, R.R. Dist.-75, Telangana State.

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01.07.2024

Internal Complaints Committee (ICC)

In pursuance of University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2016 the Internal Complaints Committee (ICC) of the College is constituted as under to deal with complaints relating to Sexual harassment at the work place.

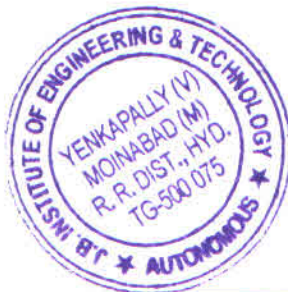
Composition:

S.NO	Name of the person & affiliation	Role
1	Dr. B. Swarnalathamma, Dean, I Year	Presiding Officer
2	Mrs K. Snehalatha, Associate Professor, ECE	Member
3	Mrs P. Seema Rani, Asst Professor, ME	Member
4	Mrs V. Vasantha Sobha, PRO	Member
5	Mrs S. Bhagyamma, Asst. Librarian	Member
6	Ms. M. Vishnu Priya, M. Tech, CSE (24671D5803)	Member
7	Ms. K. Sai Spurthi, B. Tech ECE (23675A0403)	Member
8	Ms. T Fathima, B. Tech EEE, (23675A0204)	Member
9	Ms. Rohini, Social Entrepreneur	Member

Term: 3 years

Functions

- Provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence;
- Protect the safety of the complainant by not divulging the person's identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender;
- Ensure that victims or witnesses are not victimised or discriminated against while dealing with complaints of sexual harassment;
- Ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.
- Provide assistance if an employee or a student chooses to file a complaint with the police
- To keep process document of each such case describing the methods adopted and the settlement reached in solving the problem.



P.C.K. Chary
Principal

PRINCIPAL

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