

J. B. INSTITUTE OF ENGINEERING & TECHNOLOGY

UGC AUTONOMOUS

Bhaskar Nagar, Yenkapally (V), Moinabad (M), R.R. Dist. Telangana – 500075.

STUDENTS CENTRIC POLICY

STAFF CENTRIC POLICY

STAFF LEAVE POLICY :

- Casual Leave
- Medical Leave
- Maternity Leave

ON DUTY LEAVE :

- Participating Workshops, FDPs, Seminars, Conferences, Paper Presentation etc.
- Examinations & Higher Studies
- Invited by Institutions / Industry
- Consulting Guide on Research Work
- Vacation as per Academic Calendar
- On duty leave for pursuing PhD Presentation / Seminar Attendance
- Reimbursement of Registration Fee for Paper Publications.

OTHER BENEFITS:

- Faculty Performance Appraisal System
- Multi Rated Faculty Feedback System
- Payment of Gratuity Scheme for Teaching and Non-Teaching Staff
- Promotion Policy ; As per AICTE norms
- Faculty Registration for NPTEL & SWAYAM Online Courses. Financial incentives for course passing with Elite and above grades.
- Felicitations for staff having more than 15 years of service
- Accidental Insurance Policy for staff are in process.
- Fee Medical Facilities including hospitalization in sister concern hospital i.e. Bhaskar General Hospital.

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STUDENTS CENTRIC POLICY

STUDENT'S CENTRIC POLICY

ADMISSION POLICY

- Admissions are done as per Govt. Guidelines
- **Category A:** 70 % of the seats are filled by Govt. through centralized policy based on Gender, Caste, Reservation policies by Govt. of Telangana.
- **Category B:** 30% of seats filled by College Management as per the guidelines issued by TSCHE & Govt. of Telangana.
- **Category A & B** admitted list approved by TSCHE.
- **Tuition Fee** charged as per the AFRC and Govt. of Telangana.

ACADEMIC POLICY

- NPTEL Course Registration & Video Lectures
- Book Bank Schemes
- Medals for Top Rank holders and class toppers.
- Spoken Tutorials for non English medium students.
- Remedial Classes for Academic Weak students.
- Career & Goal Setting Sessions.
- Extension of Hours for Library Usage.
- Syllabus Design as per Outcome Based Education.

FINANCIAL SUPPORT POLICY

- To organize Tech Festivals on regular basis.
- To Organize Guest Lectures from Industry & Academic Institutions.
- To Organize Seminar on various titles.
- Partial Payment for Skill Development & Placement.
- Organize Local Industries Trips / visits.
- Financial Support for Sports Events / Meets.
- Annual Alumni Association Meet

STUDENT PLACEMENT POLICY

- Placement Assistance / Drives from Partner Recruiters.
- Resume Preparation, JAM Sessions, GD Sessions, Resume Building, Life Skills
- Official Communication to the Eligible Students for campus drives.
- Networking with the Companies for placement invitation.
- Mock Interview Sessions for Pre-Placements