STAFF CENTRIC POLICY

- **STAFF LEAVE POLICY:**
  - Casual Leave
  - Medical Leave
  - Maternity Leave

- **ON DUTY LEAVE:**
  - Participating Workshops, FDPs, Seminars, Conferences, Paper Presentation etc.
  - Examinations & Higher Studies
  - Invited by Institutions / Industry
  - Consulting Guide on Research Work
  - Vacation as per Academic Calendar
  - On duty leave for pursuing PhD Presentation / Seminar Attendance
  - Reimbursement of Registration Fee for Paper Publications.

- **OTHER BENEFITS:**
  - Faculty Performance Appraisal System
  - Multi Rated Faculty Feedback System
  - Payment of Gratuity Scheme for Teaching and Non-Teaching Staff
  - Promotion Policy; As per AICTE norms
  - Faculty Registration for NPTEL & SWAYAM Online Courses. Financial incentives for course passing with Elite and above grades.
  - Felicitation for staff having more than 15 years of service
  - Accidental Insurance Policy for staff are in process.
  - Fee Medical Facilities including hospitalization in sister concern hospital i.e. Bhaskar General Hospital.
STUDENT’S CENTRIC POLICY

**ADMISSION POLICY**

- Admissions are done as per Govt. Guidelines
- **Category A:** 70% of the seats are filled by Govt. through centralized policy based on Gender, Caste, Reservation policies by Govt. of Telangana.
- **Category B:** 30% of seats filled by College Management as per the guidelines issued by TSCHE & Govt. of Telangana.
- **Category A & B** admitted list approved by TSCHE.
- **Tuition Fee** charged as per the AFRC and Govt. of Telangana.

**ACADEMIC POLICY**

- NPTEL Course Registration & Video Lectures
- Book Bank Schemes
- Medals for Top Rank holders and class toppers.
- Spoken Tutorials for non English medium students.
- Remedial Classes for Academic Weak students.
- Career & Goal Setting Sessions.
- Extension of Hours for Library Usage.
- Syllabus Design as per Outcome Based Education.

**FINANCIAL SUPPORT POLICY**

- To organize Tech Festivals on regular basis.
- To Organize Guest Lectures from Industry & Academic Institutions.
- To Organize Seminar on various titles.
- Partial Payment for Skill Development & Placement.
- Organize Local Industries Trips / visits.
- Financial Support for Sports Events / Meets.
- Annual Alumni Association Meet

**STUDENT PLACEMENT POLICY**

- Placement Assistance / Drives from Partner Recruiters.
- Resume Preparation, JAM Sessions, GD Sessions, Resume Building, Life Skills
- Official Communication to the Eligible Students for campus drives.
- Networking with the Companies for placement invitation.
- Mock Interview Sessions for Pre-Placements